



Singapore, 3 November 2011

## SPI Marine (Asia) HSSE Policy

SPI MARINE (ASIA) BELIEVES THAT EXCELLENT BUSINESS PRACTICES REQUIRE EXCELLENT HSSE PERFORMANCE. ALL INJURIES ARE PREVENTABLE, WHICH IS WHY WE ARE COMMITTED TO ACHIEVING OUR GOAL OF ZERO INJURIES.

WE EACH HAVE A DUTY OF CARE TO INTERVENE AND PREVENT UNSAFE WORKING AND BUSINESS ENVIRONMENTS AND REINFORCEMENT PRACTICES. THIS IS WHY WE ARE COMMITTED TO LISTENING AND RESPONDING TO THE NEEDS OF OUR CUSTOMERS, TO WORK WITHIN OUR INDUSTRY TO RAISE HSSE STANDARD.

BY CONDUCTING OUR BUSINESS IN A RESPONSIBLE MANNER AND TO INTERNATIONALLY ACCEPTED STANDARDS, WE ARE COMMITTED TO COMPLY WITH ENVIRONMENTAL LAWS AND REGULATORY STANDARDS AND WILL CONTINUE TO DRIVE DOWN THE ENVIRONMENTAL AND HEALTH IMPACT OF OUR OPERATIONS BY REDUCING WASTE, EMISSIONS AND DISCHARGES AND BY USING ENERGY EFFICIENTLY.

*AS SERVICE PROVIDERS WE ALSO SUBSCRIBE AND COMMIT TO THE HSSE POLICY OF OUR CUSTOMERS AND WORK WITH OUR PARTNERS TO ACHIEVE INTERNATIONALLY APPROVED STANDARDS AND CONTINUALLY IMPROVE PRACTICES.*

BY IMPLEMENTING THIS POLICY WE STATE OUR GOALS AS:

- NO ACCIDENTS
- NO HARM TO PEOPLE
- \* NO HARM TO THE ENVIRONMENT

**Signed by the Board  
November, 2011**